

Message Text

LIMITED OFFICIAL USE

PAGE 01 KINSHA 02671 311730Z

44

ACTION AF-06

INFO OCT-01 EUR-12 ISO-00 CIAE-00 DODE-00 PM-03 H-02

INR-07 L-02 NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15

USIA-06 AID-05 COME-00 EB-07 FRB-03 TRSE-00 XMB-02

OPIC-03 CIEP-01 LAB-04 SIL-01 OMB-01 /090 W

----- 046847

R 311410Z MAR 75

FM AMEMBASSY KINSHASA

TO SECSTATE WASHDC 1920

INFO AMEMBASSY BRUSSELS

AMEMBASSY LONDON

AMEMBASSY PARIS

LIMITED OFFICIAL USE KINSHASA 2671

E.O. 11652: N/A

TAGS: ELAB, CG

SUBJECT: COLLECTIVE BARGAINING SUSPENDED

REF: A. KINSHASA 984, B. KINSHASA 231

1. UNTZA SECRETARY GENERAL AND POLITICAL COMMISSIONER KIKONGI SPEAKING TO AN ASSEMBLY OF KINSHASA SHOP STEWARDS ON MARCH 27 SAID THAT, EFFECTIVE IMMEDIATELY, ALL CONTRACT NEGOTIATIONS IN ZAIRIAN FIRMS(PUBLIC AND PRIVATE) WERE SUSPENDED IN ORDER TO PERMIT THE PRESIDENTIAL COMMISSION ON WAGES (REF A) TO CARRY OUT ITS WORK.

2. KIKONGI EXPLAINED THAT, IN CREATING COMMISSION, MOBUTU'S PURPOSE WAS TO REVIEW ENTIRE WAGE STRUCTURE SO AS TO ERADICATE SOCIAL INJUSTICE. COMMISSION COULD SUCCEED ONLY IF WORKERS RECOGNIZED SOUND ECONOMIC AND SOCIAL MEASURES ALREADY TAKEN BY PRESIDENT ON THEIR BEHALF

MEASURES SUCH AS STATE OR EMPLOYER-FURNISHED SCHOOL UNIFORMS AND PROVISION FOR WORKER PARTICIPATION IN REVOLUTIONARY MANAGEMENT COMMITTEES (REF B), MEASURES WHICH SHOWED MOBUTU'S CONFIDENCE IN

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 KINSHA 02671 311730Z

WORKERS. BUT WORKERS MUST UNDERSTAND THAT THEY TOO ARE INVOLVED IN

NATIONAL STRUGGLE FOR ECONOMIC DEVELOPMENT. THIS IS STRUGGLE WHICH WILL TEST WORKER MILITANCY AND UNCONDITIONAL ALLEGIANCE TO THE GUIDE. IT IS NECESSARY, SAID KIKONGI, FOR WORKER TO PUT ASIDE OLD IMAGE OF ZAIRIAN SOCIETY, ADJUST TO NEW ECONOMIC POLICY, INCREASE PRODUCTION, AND REFRAIN FROM MAKING ILL-FOUNDED DEMAND WHICH WILL HINDER COUNTRY'S ECONOMIC DEVELOPMENT.

COMMENT: KILONGI MADE NO REFERENCE TO FORMAL DECISION EITHER BY GOZ OR UNTZA EXECUTIVE BUREAU. NOR IS IT YET KNOWN WHETHER SUSPENSION WILL APPLY TO BARGAINING IN FOREIGN-OWNED FIRMS COVERED BY INVESTMENT CODE. WHETHER SUSPENSION PRESAGES FINAL DEMISE COLLECTIVE BARGAINING REPLACED BY GOZ-DECREE WAGES, IS UNCLEAR. THIS IS DISTINCT POSSIBILITY HOWEVER. EMBASSY CONTACTS REPORT RECENT INTRA-GOZ CONTEST WITH COMMISSIONER FOR LABOR FAVORING JUST SUCH A COURSE, POLITICAL COMMISSIONER KIKONGI OPPOSED. WHATEVER FINAL RESOLTUION THIS POINT, WAGE COMMISSION UNLIKELY TO RECOMMEND BROAD INCREASE - GIVEN GENERAL ECONOMIC SITUATION, PLUS FACT THAT SINCE DEC 30, 1974 THE STATE'S ROLE AS A MAJOR EMPLOYER HAS, AT LEAST ON PAPER, GROWN ENORMOUSLY.

MEANWHILE, INDEX OF LABOR DISCONTENT MEASURED IN WILDCAT STRIKE ACTIVITY STILL MODEST, BUT RISING.

HINTON

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptoning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: COLLECTIVE BARGAINING, POLICIES, DEVELOPMENT PROGRAMS, SPEECHES
Control Number: n/a
Copy: SINGLE
Draft Date: 31 MAR 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: MorefiRH
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975KINSHA02671
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750111-0446
From: KINSHASA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t1975033/aaaaabso.tel
Line Count: 84
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 75 KINSHASA 984, 75 KINSHASA 231
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 17 APR 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <17 APR 2003 by ShawDG>; APPROVED <20 MAY 2003 by MorefiRH>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: COLLECTIVE BARGAINING SUSPENDED
TAGS: ELAB, CG, (KIKONGI DI MWNSA)
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006